



Position Announcement: Policy Specialist
Location: Washington, DC

The National Sustainable Agriculture Coalition (NSAC) is an alliance of grassroots organizations that advocates for federal policy reform to advance the sustainability of agriculture, food systems, natural resources, and rural communities. NSAC is currently seeking a Policy Specialist. This position is located at NSAC's DC office on Capitol Hill.

The Policy Specialist, one of six Policy Specialists at NSAC, reports to NSAC's Policy Director. NSAC advocates on a wide range of federal farm and food policy issues and each Policy Specialist focuses on a variety of those issues. This position will focus on federal agricultural research policy and programs, as well as farm conservation and environmental policies and programs.

In addition, the Policy Specialist will be one of the representatives of the Policy Team on the NSAC Diversity Committee, furthering our racial equity efforts. In addition to the Diversity Committee, NSAC currently has five Issue Committees comprised of member group representatives from around the country. The Policy Specialist will work with and be a contributing member of two of those Issue Committees.

Position Description -- NSAC's Policy Specialist will:

- Act as the lead staffer to NSAC's Research, Education and Extension Issue Committee, helping the Committee develop and advance policy and implementation priorities
- Act as the lead staffer on a variety of conservation issues, helping the Conservation, Energy, and Environment Committee develop and advance policy and implementation priorities
- Advocate on Capitol Hill and with executive branch agencies on a daily basis
- Draft policy documents, including policy papers, testimony, legislation, and rulemaking comment letters
- Write policy blog posts on a regular basis
- Contribute to the organization's annual planning, priority setting, fundraising, and coalition-wide meetings
- Assist the NSAC Grassroots Team on assigned issues with grassroots and grassroots outreach and grassroots advocacy materials
- Represent NSAC at a variety of partner meetings and coalitions in DC
- Represent NSAC at conferences and to the media
- Apply an equity lens to all of the above and advance racial equity both within the coalition's internal processes and through its external campaigns and policy goals

Desired Qualifications

- A deep understanding of and passion for sustainable agriculture, including agricultural research, education, conservation and environmental issues
- A working knowledge of the federal policy-making process

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- Two or more years of Hill, agency, or lobbying experience or other agricultural policy experience
- Background with grassroots advocacy campaigns
- Excellent written and verbal communications and public speaking skills
- Experience with print, radio, and online media
- Experience with large, multi-organization grassroots coalitions
- Ability to both work independently and be a good team player
- Commitment to working collaboratively with a wide, diverse range of partners and colleagues
- Willingness to work around a demanding congressional schedule and administrative deadlines
- Willingness to travel domestically several times a year
- Preferred but not required - bilingual fluency in a language other than English (Spanish, Hmong, Creole, etc.)

Compensation and Benefits -- Salary is on a competitive non-profit scale, \$55,000+, and will be commensurate with experience and qualifications. NSAC offers an excellent employer paid benefits package and a collaborative work environment.

Application -- Please send resume, your salary requirements, the names and contact information of three references, and a brief cover letter including an explanation of your interests in sustainable agriculture and federal policy to NSAC at info@sustainableagriculture.net. Please combine all documents into one PDF application. All communications will be treated confidentially. Resume reviews begin immediately.

NSAC is committed to hiring and retaining a diverse workforce and strongly encourages applications from groups that have been historically under-represented, including but not limited to women and people of color. Please also see [NSAC's Statement on Racial Equity](#). NSAC makes hiring decisions without regard to gender, race, color, religion, sex, sexual orientation, national origin, age, veteran status, disability, or any other protected class.