



**JOB DESCRIPTION:**

**Start Date:** June 3, 2019

**Position Title:** Farm Assistant, the Farm at Kelly Miller

**Part-time Seasonal Position (June - End of November)**

**ORGANIZATION DESCRIPTION**

Dreaming Out Loud's mission is to create economic opportunities for the DC metro region's marginalized community members through building a healthy, equitable food system. Dreaming Out Loud is rebuilding urban, community-based food systems through social enterprise, helping to increase access to healthy food and improve community health, develop low-income entrepreneurs and cooperatives, and train at-risk adult residents for sustainable, family-supporting wages.

**POSITION SUMMARY:**

Dreaming Out Loud, Inc. seeks a creative, independent individual with leadership and farming experience as well as demonstrated passion for food access, community organizing, and urban agriculture to manage all aspects of the Farm at Kelly Miller. The Farm at Kelly Miller is an innovative, urban farm and food hub operated by Dreaming Out Loud, Inc. in partnership with the District Department of Parks and Recreation, Department of Energy and the Environment, and community-based and nonprofit partners. The Farm will be a community-based center of agricultural learning, including workshops and classes, as well as farm-to-school, STEAM integration with Kelly Miller Middle School. Intensive, organic farming and collaborative food system infrastructure will increase access to healthy food, strengthen residents' ability to improve community food security, provide infrastructure and training to support low-income entrepreneurs, and create neighborhood-based employment.

DOL is working toward a just and sustainable food system by improving neighborhood access to healthy food, providing experience-based education, and developing an economically viable, environmentally responsible local agriculture sector. The Farm at Kelly Miller is situated on a 2.0 acres in Ward 7 -- very near to the public housing communities of Lincoln Heights, Clay Terrace / Richard Dwellings -- where there are just two (2) grocery stores for more than 75,000 people.

The Farm Assistant at the Farm at Kelly Miller will assist with all production related work during the growing season. The farm is in its second year of production and is looking to hire a full time farm assistant who will help the Farm Manager with daily tasks on the farm, including, but not limited to, bed prep, seeding, transplanting, watering, weeding, pest management, harvesting, post harvest handling.

The ideal candidate will have a love for farming or gardening, be able to work outside in various weather conditions, have the ability to work well with co workers and independently, and be able to take initiative on the farm once they learn the ropes. They will also be open to increasing their skills in sustainable agriculture through on farm experience and off site training.

**JOB RESPONSIBILITIES:**

- Assist with all production on the farm, including bed prep, soil amendment, seeding, transplanting, weeding, watering, harvesting, pest management.
- Co-lead and lead volunteer groups and events at the farm.
- Co-lead and lead tours and educational programs on the farm.
- Assist with outreach for all volunteer and community events.
- Attend community events, conferences and workshops throughout the year.
- Assist with or teach on farm workshops
- Manage compost bins and compost cooperative
- Assist with CSA and Markets
- Assist with supervision of SYEPs and Farm Associates

#### **EDUCATION, EXPERIENCE, SKILLS AND ABILITIES:**

- 1-2 years of experience farming or gardening
- Strong work ethic
- Knowledge of plants, plant care
- Ability to distinguish between production crops and other types of plants
- Ability to work independently and take initiative
- Ability to work in various weather conditions
- Ability to lead volunteer groups and farm tours
- Experiencing working with youth
- Ability to Manage Employees
- Ability to lift up to 50 lbs
- Work some evenings and weekends
- Volunteer experience and/or AmeriCorps service a plus.
- Experience in carpentry, sustainable agriculture, community engagement a plus
- Driver's license a plus
- Demonstrated ability to creatively solve problems
- Computer skills and experience with database entry

#### **Compensation**

\$15/hr 40 hours week

Seasonal: May to End of November (possible extension)

DOL provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, gender, gender identity, sexual orientation, national origin, age, disability or genetics. In addition to federal law requirements, DOL complies with applicable state and local laws governing nondiscrimination in employment in every location in which the organization has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

#### **WANT TO APPLY?**

Send your resume and cover letter with the subject line: LAST NAME - Farm Assistant by Friday, May 17, 2019 at 5:00pm to [starsha@dreamingoutloud.org](mailto:starsha@dreamingoutloud.org) or mail your response to Starsha Valentine, Director of Operations and Resource Development, at 80 M Street, SE % We Work, Washington, DC 20003. If your

application is selected, we will contact you to set up an interview! Applicants will be interviewed on a rolling basis. Call with any questions at 202-800-2612 ext.104.